

MINUTES
2nd MEETING OF 2025
ANTI-CORRUPTION COMMISSION
7 April 2025
COMMISSIONS SECRETARIAT

COMMISSION MEMBERS PRESENT:

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| Simon Whicker | Member (Acting Chairman) |
| Romeo Frederick | Member |
| Laurence Aiolfi | Member |

APOLOGIES:

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| Kendra Foster | Member |
| Elisabeth Lees | Member |
| Charles Jennings | Chairman |

SECRETARIAT MEMBERS PRESENT:

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|-----------------|-----------------------------|
| Melanie McField | Manager |
| Francis Kearns | Deputy Manager |
| Richard Oliver | Senior Investigator (“SIO”) |
| Evette Burnell | Administrator/Analyst |

1. Meeting called to Order

The meeting was called to order at 10:01 AM and it was confirmed that a quorum was present.

2. Conflicts of Interest

Members were reminded of their obligation to disclose and recuse themselves should any conflict of interest arise in relation to any new matters during the course of the meeting.

3. Confirmation of Minutes

It was noted that the minutes of the meeting held on 7 February 2025 had previously been approved and posted on the Anti-Corruption Commission (ACC) website.

4. Matters Arising from Previous Meetings

a. Secretariat HR Update

The Manager informed Members that the advertisements for the two Investigator Level I and one Investigator Level II posts have yet to be published, but they are expected to be released by 11 April.

Following the concerns raised regarding the competitiveness of the compensation package for the SIO role, a review of the Job Description was conducted and management are awaiting confirmation of the results.

The current SIO’s contract will be extended by a further 12 months to allow time for the recruitment process.

b. Secure Data/Information Transfer Update

All Members have now been issued a device. Most Members have had the email application installed, with the remainder pending installation, which will be followed up.

c. Educational Outreach

The SIO informed Members that he has been invited by CILPA to present a talk in November. A possible case study was discussed and Members agreed it was a good choice as it is already in the public domain.

Following the last meeting, documents related to the anti-corruption pledge campaign were provided to the Chairman and discussed. It was agreed not to proceed with a campaign for the upcoming election.

d. Jakarta Principles / Independence

Member Whicker gave an update on progress regarding the process of reviewing the Jakarta Principles and the Cayman Islands' adherence to them. Once a meeting has been held with the Chairman and management to discuss the latest draft of the report, this will be shared with Members for their input.

e. ACC In-House Legal Counsel

The SIO informed Members that he had sent statistics to the Chairman related to the time taken to receive advice from the Office of the Director of Public Prosecutions (ODPP) on ACC cases. The Chairman was also due to meet with the Director of Public Prosecutions to discuss the amount of time the ODPP spends on ACC matters. This will be followed up before the next meeting.

f. Review of Staff NDAs and EAs

The Chairman held a meeting with POCS management and went through the historical Non-Disclosure Agreement (NDA) issue. The POCS representative confirmed that the NDA in question did not affect operational aspects of the ACC in any way; and it was agreed that before any NDA is signed with an employee, at whatever stage of their engagement, POCS would first discuss the matter with the Chairman of the ACC. No further action is required.

5. New Business

None

6. C-FATF Related Updates

The SIO updated Members on the last C-FATF related meeting. In the next round of assessments/reviews the Cayman Islands will need to prove their effectiveness in order to remain off the grey list. Staffing and resources of relevant agencies were discussed.

7. Operational Update

a. Outstanding Matters

i. ACC/COMP/2023/05

This matter is with RCIPS and there is no further update at present. The matter was deferred to the next meeting.

ii. ACC/COMP/2024/04

The SIO is consulting with the ODPP regarding this case and is awaiting their advice.

b. New Complaints

i. ACC/COMP/2025/02

The SIO informed Members of the new complaint which had been received. Members discussed this complaint and decided that it fell outside of the ACC remit and will therefore be closed.

c. SIO Report

Mr. Oliver updated Members regarding ongoing investigations.

d. Existing Corruption Reports/Complaints Statistics

The ACC reported that, since its inception on 1 January 2010, the following statistics have been recorded:

- 163 investigations registered
- 0 investigations pending
- 141 investigations concluded
- 10 investigations transferred to other investigative units
- 12 active investigations

The spreadsheet, which provides details of the complaints and investigations, will continue to be updated on a monthly basis.

8. Any Other Business

None

9. Action Items

- a. The advertisements for the ACC positions are to be published as detailed in 4.a. above (Secretariat Management)
- b. CSD to complete the set-up of devices for Members for confidential email/data exchange as detailed in item 4.b. above (Members/CSD).
- c. Member Whicker to arrange a meeting regarding the Jakarta Principles report and, subsequently, circulate the report to Members, as detailed in item 4.d. above (Member Whicker).
- d. The Chairman will provide an update on the time/costs the ODPP incur for ACC related matters, as detailed in item 4.e. above (Chairman).
- e. Relevant closure letter to be drafted and distributed, as outlined in 7.b.i above (Secretariat).

10. Items to be Discussed at the Next Meeting

- a. Updates on the action items above
- b. Secretariat HR Update
- c. Secure Data/Information Transfer Update
- d. Educational Outreach
- e. C-FATF Related Updates

- f. Jakarta Principles / Independence
- g. ACC/COMP/2023/05
- h. ACC/COMP/2024/04

11. Date of the Next Meeting

The next meeting is to be arranged by round robin.

12. Adjournment

The meeting was adjourned at 11:38 AM.



**SIMON WHICKER
ACTING CHAIRMAN
ANTI-CORRUPTION COMMISSION**